

February 19, 2021

RE: Freedom of Information Act Request

Dear [REDACTED]

This is to acknowledge that Parkland College District No. 505 is in receipt of your *Freedom of Information Act* (FOIA) request received in my office on February 12, 2021 via electronic mail. As the Vice President for Communications and External Affairs, I am responsible for processing requests for public information for the College, pursuant to *the Illinois Freedom of Information Act*, 5 ILCS 140/1 et seq. In your e-mail, you requested the following records:

- Any and all documents related to the employment of William Colbrook (such as wage and employee information).
- Any and all documents related to the retirement of William Colbrook, including any related emails.
- Adding to my request: please also search for and include any letters of recommendation and any documents related to any future job application(s) by William Colbrook.

Parkland College's Response:

The college has attached a .PDF totaling 43 pages is attached. Personal information such as home addresses and phone numbers has been redacted since disclosure would constitute an warranted invasion of personal privacy. The college does not have in its possession any letters of recommendation or documents related to future job applications, as Mr. Colbrook secured subsequent employment independently. Therefore, we consider this attachment to be fully responsive to your request.

As Vice President for Communications and External Affairs, I am responsible for granting and denying the requests for records under the *Freedom of Information Act*. Please be aware that this response to your request is pursuant to my understanding of your FOIA request. If I have misunderstood your request, please let me know as soon as possible so I may provide the correct information.

Finally, if you believe that this response constitutes a denial of your request, you have the right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706

Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of this response by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the Public Access Counselor or State court, you will need to include a copy of this letter for the review.

If you have any questions or concerns, please do not hesitate to contact us.

Sincerely,



Stephanie L. Stuart
Vice President for Communications and External Affairs

HARD COPY

CC: FILE
BOARD OF TRUSTEES
MS. LORNA GEILER, ATTORNEY MEYER, CAPEL, LLC.
DR. THOMAS RAMAGE, PRESIDENT

Parkland College—Office of Human Resources

STAFF

Part I

Personnel Requisition

A. Position Information

Dept./Unit Public Safety
 Job title Director / Public Safety; Chief of Police
 Job Grade/classification Admin, Grade 5
 Hiring authority Linda Moore
 Budget/position # 12-7040-74100-5101001

B. Type of Opening

- Replacement for (name) Von Young
due to retirement 6-1-14
- Due to resignation (date) _____
- Due to transfer/other (date) _____
- Reallocation of FTE (explain) _____
- Addition to staff (President's approval required)

C. Employment Category/Type

- Full-time (100%) 12 month
- Part-time (50%) (75%) Academic yr. (175 day)
- Temporary/hourly 215 day
- (<20 hrs./wk. or specific duration) 180 day
- Grant-funded
- Grant _____

D. Authorization Required

Dept. Chair _____ date _____
 Dean/Director _____ date _____
 Vice President Linda H Moore 10-11-13 date _____
 President Thomas R. Remy 10-14-13 date _____

VERIFICATION OF BUDGET/FTE

Chief Financial Officer Christopher Russell 11/13/13 date _____
 Director of HR/Benefits Manager Kathleen Lambert 11/13/13 date _____
 Starting Salary \$66,795.78 Annual Salary _____

E. Hiring Specifications

- Required: Attached job description and position announcement.

Part II

Candidate Recommendation

A. Candidate Information

Name Colbrook William P
last first MI
 Street address _____
 City/State/Zip _____

B. Recommendations

Recommended starting date* 05-01-2014
month/day/year
 Recommended starting salary \$66,795.78
 Candidate meets requirements
 Hiring authority Linda H Moore 3-19-14 date _____
 Search chair Linda H Moore 3-19-14 date _____

*If start date is on or prior to the 14th of month, Hiring Paperwork/Personnel Requisition must be signed and approved three (3) workdays prior to the 1st of the month.
 *If start date is on or after the 15th of the month, Hiring Paperwork/Personnel Requisition must be signed and approved three (3) workdays prior to the employee's start date.

C. Approvals

Approved salary (by H.R.) \$66,795.78 date _____
 Director of HR/Benefits Manager LD Bealy 3-19-14 date _____
 Vice President Linda H Moore 3-19-14 date _____
 President Thomas R. Remy date _____

Accompanying Documentation

1. Good Faith Search and Application Flow Chart.
2. Application and applicant information.

INSTRUCTIONS

Personnel Requisition—Part I

REGULAR Positions (including acting/interim positions)

1. SECTION A
Hiring authority completes.
2. SECTION B
Indicate type of opening (replacement, reallocation of FTE, or new position/add to staff).
3. SECTION C
Indicate appointment period, type of appointment, and work hours, if necessary.
4. SECTION D
Hiring authority completes.
5. SECTION E
Attach job description and position announcement

NOTE:

Refer to Employment Search Procedures for recommending employees for "Acting" positions and stipends for "Interim" appointments.

Good Faith Search and Applicant Flow Chart

PLEASE TYPE OR PRINT.

SECTION I

Position title Director of Public Safety / Chief of Police

Department chair/administrator Linda H. Moore

Date of vacancy announcement November, 2013

Search Committee members Linda Moore (chair), Patti VerStrat (EEO), Marietta Turner, David Kelley, Duane Frichtl, Matt Kopmann, Jeff Christensen (uzmc), Dave Shaffer (CPD)

Person providing information to complete this form Linda Moore

Describe the education and experience requirements Bachelor's degree, 8 years law enforcement experience min., 3 years supervisory law enforcement experience min., valid driver's license, IL police certification acquisition, current CPR/AED training, acquisition of First Responder certification, familiarity and ability to comply with federal, state, local, regulations; excellent communication skills; ability to operate departmental equipment; ability to pass comprehensive background check

Person hired to fill the vacancy created by retirement of Von Young

SECTION II — Candidate Recommended for Hire

Name William P. Colbrook

Why was this candidate judged to be the best qualified for this position? Analyze the credentials of the top three finalists, and detail the reasons this candidate was chosen over the other candidates. (Please attach copies of their resumes or applications.)

Excellent communication skills; understands priority of the academic mission; evidence of highly reliable, detailed, and ethical administrative skills; exceptional balance of interpersonal skills and police management skills; level of preparation for the interview exceeded that of other candidates; interactions with sworn and civilian personnel on campus were extremely positive; references were stellar

Director of Public Safety

Department: Public Safety**Reports to:** Vice President for Student Services**Classification:** Full-Time, 12-month, Administrative**Pay Grade:** Admin 5

Purpose: The Director of Public Safety is responsible for planning, developing, implementing, and maintaining an extensive, progressive, and proactive law enforcement and safety management program. The Director promotes and creates a culture of safety through innovative practices that emphasize education, prevention, and relationship building.

Nature and Scope: The Director of Public Safety is a 12-month, administrative appointment. Within the laws of the United States and the State of Illinois, the Director provides leadership to the department of Public Safety and the campus community on all public safety matters for its students, employees, and visitors. The Director advises college administration on the effective use of resources to provide a safe and secure campus environment. The Director is a key member of the Crisis Management Team and Behavioral Intervention Team, and serves as a liaison for the college with other local, state, and federal law enforcement personnel and agencies. The Director maintains a 24 hours per day, 7 days per week staff that includes security patrol, dispatch, support staff, and sworn and armed police.

Essential Job Functions:

- Provide leadership and vision for the department.
- Enforce all federal, state, and college regulations and policies.
- Effectively manage the resources of the department.
- Establish public safety procedures.
- Assume responsibility for matters involving major incidents and/or injuries.
- Ensure accurate and timely incident reporting to college administration that meets compliance standards set by external entities.
- Ensure compliance with federal and Illinois laws regarding campus law enforcement, such as FERPA and Clery.
- Serve as liaison with local law enforcement agencies and other first responders.
- Recruit, screen, select, and evaluate department personnel.
- Account for departmental uniforms and equipment.
- Coordinate investigations, crime prevention, and victim advocacy.
- Coordinate safety awareness, management, and education.
- Coordinate emergency preparedness procedures and disaster planning.
- Administer crowd, traffic, and parking control.
- Collaborate effectively with all employee and student groups regarding public safety efforts.
- Perform duties which are within the accepted job description of a Public Safety Officer.
- Performing forcible arrests as necessary.
- Maintaining a good rapport with college faculty, staff, and patrons.
- Testifying in a court of law.
- Wearing and maintaining appropriate uniform.

- Maintaining current certifications.
- Other duties as assigned by the Vice President for Student Services.

Minimum Requirements:

- Bachelor's degree.
- Minimum of eight (8) years of experience in law enforcement, safety management, or security.
- Minimum of three (3) years of progressively responsible supervisory experience in law enforcement.
- Valid driver's license; acquisition of valid Illinois driver's license.
- Acquisition of Illinois Police Certification.
- Current CPR certification and AED training.
- Acquisition of current Illinois EMS First Responder certification or Illinois EMT B/D level license.
- Familiar with challenges facing higher education law enforcement.
- Ability to ensure compliance with federal and state campus crime legislation.
- Ability to maintain a calm, courteous, and objective attitude in stressful situations.
- Ability to communicate effectively with a diverse campus community.
- Ability to operate departmental equipment, including but not limited to software applications, patrol cars, handguns, fire extinguishers, two-way radios, computer-aided dispatch machines, cameras, and drug-testing equipment.
- Ability to pass a comprehensive background investigation and reference checks.

Preferred Qualifications:

- Master's degree.
- Graduation from the FBI National Academy, Northwestern Staff and Command School, Police Executive Research Forum, or similar executive development program.
- Experience in higher education law enforcement.



PARKLAND COLLEGE
invites applications for the position of:

Director of Public Safety; Chief of Police

An Equal Opportunity Employer

SALARY: \$66,795.78 /Year

OPENING DATE: 11/21/13

CLOSING DATE: 01/27/14 05:00 PM

JOB SUMMARY:

Department: Public Safety

Reports to: Vice President for Student Services

Classification: Full-Time, 12-month, Administrative

Pay Grade: Admin 5

Purpose: The Director of Public Safety is responsible for planning, developing, implementing, and maintaining an extensive, progressive, and proactive law enforcement and safety management program. The Director promotes and creates a culture of safety through innovative practices that emphasize education, prevention, and relationship building.

Nature and Scope: The Director of Public Safety is a 12-month, administrative appointment. Within the laws of the United States and the State of Illinois, the Director provides leadership to the department of Public Safety and the campus community on all public safety matters for its students, employees, and visitors. The Director advises college administration on the effective use of resources to provide a safe and secure campus environment. The Director is a key member of the Crisis Management Team and Behavioral Intervention Team, and serves as a liaison for the college with other local, state, and federal law enforcement personnel and agencies. The Director maintains a 24 hours per day, 7 days per week staff that includes security patrol, dispatch, support staff, and sworn and armed police.

To be considered:

Applicants will provide a completed on-line Parkland College employment application through neogov. Where they will also attach a cover letter, resume, and a copy of official transcripts (not copied and pasted from a University's website).

ESSENTIAL JOB FUNCTIONS:

- Provide leadership and vision for the department.
- Enforce all federal, state, and college regulations and policies.
- Effectively manage the resources of the department.
- Establish public safety procedures.
- Assume responsibility for matters involving major incidents and/or injuries.
- Ensure accurate and timely incident reporting to college administration that meets compliance standards set by external entities.
- Ensure compliance with federal and Illinois laws regarding campus law enforcement, such as FERPA and Clery.
- Serve as liaison with local law enforcement agencies and other first responders.
- Recruit, screen, select, and evaluate department personnel.

- Account for departmental uniforms and equipment.
- Coordinate investigations, crime prevention, and victim advocacy.
- Coordinate safety awareness, management, and education.
- Coordinate emergency preparedness procedures and disaster planning.
- Administer crowd, traffic, and parking control.
- Collaborate effectively with all employee and student groups regarding public safety efforts.
- Perform duties which are within the accepted job description of a Public Safety Officer.
- Performing forcible arrests as necessary.
- Maintaining a good rapport with college faculty, staff, and patrons.
- Testifying in a court of law.
- Wearing and maintaining appropriate uniform.
- Maintaining current certifications.
- Other duties as assigned by the Vice President for Student Services.

MINIMUM QUALIFICATIONS:

- Bachelor's degree.
- Minimum of eight (8) years of experience in law enforcement, safety management, or security.
- Minimum of three (3) years of progressively responsible supervisory experience in law enforcement.
- Valid driver's license; acquisition of valid Illinois driver's license.
- Acquisition of Illinois Police Certification.
- Current CPR certification and AED training.
- Acquisition of current Illinois EMS First Responder certification or Illinois EMT B/D level license.
- Familiar with challenges facing higher education law enforcement.
- Ability to ensure compliance with federal and state campus crime legislation.
- Ability to maintain a calm, courteous, and objective attitude in stressful situations.
- Ability to communicate effectively with a diverse campus community.
- Ability to operate departmental equipment, including but not limited to software applications, patrol cars, handguns, fire extinguishers, two-way radios, computer-aided dispatch machines, cameras, and drug-testing equipment.
- Ability to pass a comprehensive background investigation and reference checks.

PREFERRED QUALIFICATIONS:

- Master's degree.
- Graduation from the FBI National Academy, Northwestern Staff and Command School, Police Executive Research Forum, or similar executive development program.
- Experience in higher education law enforcement.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.parkland.edu>

Job #
 DIRECTOR OF PUBLIC SAFETY; CHIEF OF POLICE
 JM

OUR OFFICE IS LOCATED AT:
 Room X216, 2400 W. Bradley Ave.
 Champalgn, IL 61821-1899
 217-353-2024
 217-351-2220
hr@parkland.edu

It is the public policy at Parkland, as an Equal Employment Opportunity (EEO) employer, to assure for all persons freedom from discrimination because of race, color, sex, gender, gender expression, national origin, religion, age, veteran status (including Vietnam veteran), marital status, ancestry, disability or sexual orientation with respect to all aspects of employment, contractual services, and construction of college facilities, which discrimination threatens the right, privileges, opportunities, and freedom of all persons, and menaces the Institutions and foundations of democracy. The

opportunity to be gainfully employed without discrimination because of race, color, sex, gender, gender expression, national origin, religion, age, veteran status (including Vietnam veteran), marital status, ancestry, disability or sexual orientation are human rights in any free society.

Director of Public Safety; Chief of Police Supplemental Questionnaire

- * 1. As a reminder, this position requires that you attach a cover letter, resume, and transcript (s) to your online application. If you are not ready to attach your cover letter, resume, teaching philosophy and transcripts, then please save your application as a work-in-progress until you are ready. You will not be able to attach these materials *after* you submit your online application.
 Please check that you have read the above.
- * 2. Parkland College is essentially a "community within a community" and requires a talented individual to serve many functions as Director of Public Safety. Please explain the style of leadership and policing you would bring to the college, and further explain how you would ensure the safety of students while maintaining the "community" atmosphere.
- * 3. What challenges do you believe campus public safety departments need to be prepared to address in the next five years? What steps will need to be taken by colleges and their public safety departments to be effective in addressing these challenges?
- * 4. Do you possess a valid driver's license?
 Yes No
- * 5. Will you be 21 years of age or older by January 27th, 2014?
 Yes No
- * 6. Have you ever been convicted of a felony?
 Yes No
- * 7. Have you ever been convicted of domestic battery?
 Yes No
- * 8. Do you have any secondary language skills? If yes, please list the languages in which you are fluent.
- * 9. Do you have certification as a police officer at this time?
 Yes No
- * Required Question

Director of Public Safety; Chief of Police

Contact Information -- Person ID: 19011819

Name: William P Colbrook Address: [REDACTED]
 Home Phone: [REDACTED] Alternate Phone:
 Email: [REDACTED] Notification Preference: Email
 Former Last Name: Month and Day of Birth:

Personal Information

Driver's License: Yes, Illinois, [REDACTED], Class D
 Can you, after employment, submit proof of your legal right to work in the United States? Yes
 What is your highest level of education? Bachelor's Degree

Preferences

Preferred Salary: \$66,795.00 per year
 Are you willing to relocate? [REDACTED]
 Types of positions you will accept: Regular
 Types of work you will accept: Full Time
 Types of shifts you will accept: On Call (as needed)

Objective

To serve Parkland College in such capacity that will enable me to utilize my experience, skills and training while maintaining professional excellence for the Parkland College Department of Public Safety.

Education

College Did you graduate: Yes
 Illinois State University College Major/Minor: Criminal Justice Sciences/Sociology
 www.illinoisstate.edu Degree Received: Bachelor's
 8/1981 - 5/1993
 Normal, Illinois

Work Experience

Captain - District Commander Hours worked per week: 80
 9/1987 - 10/2013 Monthly Salary: \$12,500.00
 # of Employees Supervised: 70
 Illinois State Police Name of Supervisor: Colonel Michael Zerbonia - Deputy Director
 www.lsp.state.il.us May we contact this employer? Yes
 801 South 7th Street
 Springfield, Illinois 62703
 [REDACTED]

Duties

I was responsible for all daily State Police patrol operations in an eight county area in central Illinois which included the metro areas of Peoria and Bloomington/Normal. In addition, I acted as the on-scene commander of any critical incident in which the State Police had operational control.

Reason for Leaving

Retirement

Police Officer Hours worked per week: 40
 4/1986 - 9/1987 Monthly Salary: \$1,250.00

Pontiac Police Department
www.pontiac.org
115 West Howard Street
Pontiac, Illinois 61764

of Employees Supervised: 0
Name of Supervisor: Chief Bill Carter - Chief
May we contact this employer? Yes

Duties
Patrolman

Reason for Leaving
To take a position with the Illinois State Police.

Certificates and Licenses

Skills

Office Skills

Typing:
Data Entry:

Additional Information

References

Professional
Garcia, Jack
First Deputy Director (Ret)

Professional
Zerbonia, Michael
Colonel

Professional
Snyders, Michael
Colonel (Ret)

Professional
Becker, Timothy
Captain, Chief of Staff (Ret)

Professional
Murphy, Eric
Master Sergeant, Chief of Staff

Professional
Brady, Dan
Illinois Representative

Resume

Text Resume
Profile

Retired Senior Command Officer with the Illinois State Police with 27 years law enforcement experience, skilled at meeting the challenges of everyday law enforcement and dynamic, critical events.

Experience

Captain, Illinois State Police 2012 - 2013

Commander, District 6, Pontiac, and District 8, Peoria (Retired 11/01/13). I was responsible for all daily State Police patrol operations in an eight county area of central Illinois which includes the metro areas of Peoria and Bloomington/Normal. In addition, I acted as the on-scene commander of any critical incident in which the State Police had operational control.

Lieutenant, Illinois State Police 2011 - 2012

Chief EEO Program Manager, Office of Equal Employment Opportunity, Office of the Director. I was responsible for ensuring equal employment opportunity for employees and applicants in all personnel actions. In addition, I was responsible for advising the Director of the Illinois State Police on EEO programs, policies, procedures, regulations, reports, and the Agency's EEO Plan.

Lieutenant, Illinois State Police 2009 - 2011

Investigations Commander, Medicaid Fraud Control Bureau. I was responsible for supervising and directing criminal investigators with geographic responsibilities which encompassed the northern third of the state, including the Chicago metro area, in complex criminal investigations and enforcement of state and federal laws related to the Medicaid and Medicare Programs and criminal investigations involving financial exploitation, abuse, neglect, and other crimes perpetrated against persons in long-term-care facilities.

Master Sergeant, Illinois State Police 2004 - 2009

Section Manager, Asset Forfeiture Section, Fiscal Management Bureau. I was responsible for overseeing and administering provisions of the Drug Asset Forfeiture Procedure Act and the Illinois drug and money laundering laws for all law enforcement agencies in the state of Illinois. My duties included daily supervision of sworn and civilian staff and all operations of the Section, overseeing legislative issues, reviewing all award requests, and liaison with federal, state, and local law enforcement agencies and all prosecutorial entities. I was directly responsible for the deposit, disbursement and accounting of over 18 million dollars annually and the management of the Section budget.

Master Sergeant, Illinois State Police 2002 - 2004

Assistant Bureau Chief, Human Resource Bureau, Division of Administration. I was responsible for overseeing the activities of the civilian and sworn Personnel Transaction Sections, the sworn officer Recruitment Section, the Payroll Section, the Benefits Section, the Human Services Section, the Awards Program, the Inspector Program, Promotional Ceremonies, and all personnel-related special projects.

Master Sergeant, Illinois State Police 1999 - 2002

Squad Leader, Medicaid Fraud Control Bureau. I was responsible for the daily supervision of criminal investigators that conducted investigations regarding violent crimes against persons and financial fraud cases. The cases ranged from homicide, suspicious death, abuse/neglect, sexual assaults and aggravated batteries of the elderly, and intricate fraud cases perpetrated against the Medicaid and Medicare Programs.

Trooper - Master Sergeant, Illinois State Police 1997 - 1999

Internal Auditor, Office of Inspection and Audits, Office of the Director. I was responsible for performing internal audits for the Illinois State Police with expertise in investigative and patrol units, case file review, Official Advanced Funds, evidence and operational procedures.

Trooper, Illinois State Police 1996 - 1997

Liaison and Gang Crimes Specialist, Organized Criminal Groups Section, Intelligence Bureau. My responsibilities included acting as the Illinois Department of Corrections Liaison, Domestic Terrorism Liaison and Certified Gang Crimes Specialist. I researched history and function of terrorists groups, investigated individual gang members, organized criminal groups and enterprises for ongoing criminal investigations.

Trooper, Illinois State Police 1996

Acting Special Agent, General Criminal Squad, Zone 6 - Bloomington/Normal. My duties included general criminal investigations, including crimes against persons and property, employment background investigations, and implementation of the Sex Offender Registration Program. In addition, I was a SWAT Operator on the Region IV Tactical Response Team.

Trooper, Illinois State Police 1989 - 1996
 Patrol Officer, District 6 - Pontiac. I was assigned to patrol and was assigned exclusively to the Drug Interdiction Team from January 1990 to December 1994, one of the most successful interdiction teams in the entire country. During this time I initiated, conducted or participated in hundreds of criminal narcotics and weapons investigations. In addition, I was an instructor for drug interdiction techniques for the ISP and the DEA on a nationwide basis and was a SWAT Operator on the Region IV Tactical Response Team.

Trooper- Cadet, Illinois State police 1987 - 1989
 Patrol Officer, District 3 - Chicago. Upon graduation from the ISP Academy, I was assigned to patrol on the expressways of Chicago.

Police Officer, Pontiac Police Department 1986 - 1987
 Patrol Officer, Pontiac Illinois. Upon graduation from the University of Illinois Police Training Institute, I was assigned to patrol.

Education

Illinois State University, Normal - Bachelor of Science, Criminal Justice Sciences, 1993

Skills

Personnel Management - Adept in all facets of personnel management, including team building, performance evaluations and skill set improvement

Critical Incidents - 25 years of tactical experience as a SWAT Operator and as the Command and Control Element

NIMS and ICS - National Incident Management System and Incident Command System certified

Public Speaking - Hundreds of public and internal speaking engagements

Certified Instructor - 25 years experience instructing internally and on a national venue

Investigations - Held every rank in an investigative unit from Trooper to Lieutenant and have investigated crimes specializing in intricate fraud schemes and violence against vulnerable citizens

Legislative/Legal - Instrumental in amending multiple drug and asset forfeiture laws, drafted original language and testified in front of legislative committees

Referrals

Representative Dan Brady, Illinois 105th District [REDACTED]

First Deputy Director Jack Garcia (Ret), Illinois State Police, Office of the Director [REDACTED]

Colonel Michael Zerbonia, Illinois State Police, Deputy Director of Operations [REDACTED]

Colonel Michael Snyders (Ret), Illinois State Police, Deputy Director of Operations [REDACTED]

Captain Timothy Becker (Ret), Illinois State Police, Chief of Staff, Office of the Director [REDACTED]

Master Sergeant Eric Murphy, Illinois State Police, Chief of Staff, Office of the Director [REDACTED]

Attachments

Attachment	File Name	File Type	Created By
Colbrook Cover Letter	Parkland Cover Letter Signed Scanned	Cover Letter	Job Seeker
Bill Resume	Parkland Resume Jan 2014 B	Resume	Job Seeker
		Copy of official	

Bill ISU Transcript Pg 1	Bill ISU Transcript Low Resolution	transcript	Job Seeker
Bill ISU Transcript Pg 2	Bill ISU Transcript Low Res Pg 2	Copy of official transcript	Job Seeker
Bill ISU Transcript Pg 3	Bill ISU Transcript Low Res Pg 3	Copy of official transcript	Job Seeker
Bill NIMS Certificate	Bill NIMS Certificate	Other	Job Seeker
Bill NRP Certificate	Bill NRP Certificate	Other	Job Seeker
Colbrook ICS 400 Certificate	Bill ICS 400 Certificate	Other	Job Seeker
Bill Open Meetings Act Certificate	Bill Open Meetings Act Certificate 1	Other	Job Seeker

Agency-Wide Questions

1. Q: In an effort to comply with SURS return-to-work restrictions for employers (40 ILCS 5/15-139.5), candidates for employment at Parkland College must either not be a SURS annuitant or must be willing to suspend his/her SURS annuity upon employment. This applies to all SURS annuitants except those receiving their annuity under either the Self-Managed Plan (SMP) or by lump sum payment. Check box below indicating you have read this statement.

A: I have read the above statement.

2. Q: All SURS annuitants, except those receiving/received their annuity under either the Self-Managed Plan (SMP) or by lump sum payment, must be willing to suspend his/her annuity upon employment. Are you willing to suspend your SURS annuity upon employment? If this question does not apply to you, then please select NA.

A: NA, This question does not apply to me because either I'm not a SURS annuitant or I am under Self-Managed Plan or lump sum payment.

3. Q: In compliance with the Clery Act, Parkland College provides access to its Annual Campus Crime Statistic Reports which can be found here: <http://www.parkland.edu/police/stats.aspx>

A:

4. Q: Are you a SURS annuitant? If yes, then please select how you receive/received your SURS annuity. If no, then please select NA.

A: NA; I am not a SURS annuitant.

5. Q: Have you previously worked for Parkland College?

A: No

Supplemental Questions

1. Q: As a reminder, this position requires that you attach a cover letter, resume, and transcript(s) to your online application. If you are not ready to attach your cover letter, resume, teaching philosophy and transcripts, then please save your application as a work-in-progress until you are ready. You will not be able to attach these materials *after* you submit your online application.

A: Please check that you have read the above.

2. Q: Parkland College is essentially a "community within a community" and requires a talented individual to serve many functions as Director of Public Safety. Please explain the style of leadership and policing you would bring to the college, and further explain how you would ensure the safety of students while maintaining the "community" atmosphere.

A: Style of Leadership - I believe I am the type of leader that has a vision of the future and I am able to energize my subordinates to achieve a goal. I do this by communication up and down the chain of command and my passion for the job.

Style of Policing - The campus environment needs a community policing style of policing. The men and women of the Department of Public Safety would need to get to know all of the stakeholders. The stakeholders are the Parkland College management, the students and any visitors of the campus.

I would ensure the safety of students (and staff and visitors) while maintaining a community atmosphere by getting to know the stakeholders like I mentioned above and ensuring the proper level of intervention based on each episode and individual. The level of intervention could range from an arrest based on a violation of state or federal laws, it could be the issuance of a local ordinance violation, it could be the enforcement of a campus rule or policy, or simply the physical presence of an officer and the use of communication skills. In addition, I would ensure that referrals were made to the various Intervention programs, where appropriate. I believe it takes a holistic approach - not just the individual pieces to a very diverse challenge.

3. Q: What challenges do you believe campus public safety departments need to be prepared to address in the next five years? What steps will need to be taken by colleges and their public safety departments to be effective in addressing these challenges?

A: Funding will be the biggest challenge for campus public safety departments. In the current economic environment, funding from government sources has continued to decline. Funding from tuition fees would be limited. It needs to be understood the most important factor on campus is education and the academic mission. The public safety mission only supports the academic goals, therefore, funding for public safety is secondary to academic funding. However, the public safety mission must still be completed and failure is not an option. Having worked in a state funded police agency (ISP), I am very experienced at meeting the challenges of "doing more with less". Personnel and operational costs must be managed as they are the biggest draws on a budget. Equipment must be maintained and accounted for so tangible resources last as long as possible. Finally, grants and other funding sources must be explored in order to supplement the fiscal year budget allocations.

4. Q: Do you possess a valid driver's license?

A: Yes

5. Q: Will you be 21 years of age or older by January 27th, 2014?

A: Yes

6. Q: Have you ever been convicted of a felony?

A: No

7. Q: Have you ever been convicted of domestic battery?

A: No

8. Q: Do you have any secondary language skills? If yes, please list the languages in which you are fluent.

A: NA

9. Q: Do you have certification as a police officer at this time?

A: Yes

FROM THE DESK OF
WILLIAM P. COLBROOK

January 23, 2014

Ms. Linda Moore
Vice President, Student Services
Parkland College
2400 West Bradley Ave.
Champaign, Illinois 61821

Dear Vice President Moore:

I read on the Parkland College web site of the job opening for a Director of Public Safety; Police Chief. I am a retired Captain with the Illinois State Police (ISP) and I believe that I have the necessary credentials for the position. As a senior command officer with the ISP and 27 years of experience in law enforcement, I am skilled at meeting the challenges of everyday law enforcement and dynamic, critical events.


Throughout my career, I was fortunate to have worked in all aspects of law enforcement. I have worked as a local officer, in metropolitan and rural patrol, drug crimes, criminal investigations, internal investigations, gang crimes intelligence, administration and senior command positions. I have also held non-traditional positions such as internal auditor, Human Resources Assistant Chief and Equal Employment Opportunity (EEO) Chief.

As a resident of Champaign County, the mission and job responsibilities of the Parkland College Department of Public Safety is familiar to me. I would welcome the opportunity to interview for the position.

Sincerely yours,



William P. Colbrook



WILLIAM P. COLBROOK

PROFILE

Retired Senior Command Officer with the Illinois State Police with 27 years law enforcement experience, skilled at meeting the challenges of everyday law enforcement and dynamic, critical events.

EXPERIENCE

CAPTAIN, ILLINOIS STATE POLICE 2012 - 2013

Commander, District 6, Pontiac, and District 8, Peoria (Retired 11/01/13). I was responsible for all daily State Police patrol operations in an eight county area of central Illinois which includes the metro areas of Peoria and Bloomington/Normal. In addition, I acted as the on-scene commander of any critical incident in which the State Police had operational control.

LIEUTENANT, ILLINOIS STATE POLICE 2011 - 2012

Chief EEO Program Manager, Office of Equal Employment Opportunity, Office of the Director. I was responsible for ensuring equal employment opportunity for employees and applicants in all personnel actions. In addition, I was responsible for advising the Director of the Illinois State Police on EEO programs, policies, procedures, regulations, reports, and the Agency's EEO Plan.

LIEUTENANT, ILLINOIS STATE POLICE 2009 - 2011

Investigations Commander, Medicaid Fraud Control Bureau. I was responsible for supervising and directing criminal investigators with geographic responsibilities which encompassed the northern third of the state, including the Chicago metro area, in complex criminal investigations and enforcement of state and federal laws related to the Medicaid and Medicare Programs and criminal investigations involving financial exploitation, abuse, neglect, and other crimes perpetrated against persons in long-term-care facilities.

MASTER SERGEANT, ILLINOIS STATE POLICE 2004 - 2009

Section Manager, Asset Forfeiture Section, Fiscal Management Bureau. I was responsible for overseeing and administering provisions of the Drug Asset Forfeiture Procedure Act and the Illinois drug and money laundering laws for all law enforcement agencies in the state of Illinois. My duties included daily supervision of sworn and civilian staff and all operations of the Section, overseeing legislative issues, reviewing all award requests, and liaison with federal, state, and local law enforcement agencies and all prosecutorial entities. I was directly responsible for the deposit, disbursement and accounting of over 18 million dollars annually and the management of the Section budget.

MASTER SERGEANT, ILLINOIS STATE POLICE 2002 - 2004

Assistant Bureau Chief, Human Resource Bureau, Division of Administration. I was responsible for overseeing the activities of the civilian and sworn Personnel Transaction Sections, the sworn officer Recruitment Section, the Payroll Section, the Benefits Section, the Human Services Section, the Awards Program, the Inspector Program, Promotional Ceremonies, and all personnel-related special projects.

MASTER SERGEANT, ILLINOIS STATE POLICE 1999 - 2002

Squad Leader, Medicaid Fraud Control Bureau. I was responsible for the daily supervision of criminal investigators that conducted investigations regarding violent crimes against persons and financial fraud cases. The cases ranged

WILLIAM P. COLBROOK

from homicide, suspicious death, abuse/neglect, sexual assaults and aggravated batteries of the elderly, and intricate fraud cases perpetrated against the Medicaid and Medicare Programs.

TROOPER - MASTER SERGEANT, ILLINOIS STATE POLICE 1997 - 1999
Internal Auditor, Office of Inspection and Audits, Office of the Director. I was responsible for performing internal audits for the Illinois State Police with expertise in investigative and patrol units, case file review, Official Advanced Funds, evidence and operational procedures.

TROOPER, ILLINOIS STATE POLICE 1996 - 1997
Liaison and Gang Crimes Specialist, Organized Criminal Groups Section, Intelligence Bureau. My responsibilities included acting as the Illinois Department of Corrections Liaison, Domestic Terrorism Liaison and Certified Gang Crimes Specialist. I researched history and function of terrorists groups, investigated individual gang members, organized criminal groups and enterprises for ongoing criminal investigations.

TROOPER, ILLINOIS STATE POLICE 1996
Acting Special Agent, General Criminal Squad, Zone 6 - Bloomington/Normal. My duties included general criminal investigations, including crimes against persons and property, employment background investigations, and implementation of the Sex Offender Registration Program. In addition, I was a SWAT Operator on the Region IV Tactical Response Team.

TROOPER, ILLINOIS STATE POLICE 1989 - 1996
Patrol Officer, District 6 - Pontiac. I was assigned to patrol and was assigned exclusively to the Drug Interdiction Team from January 1990 to December 1994, one of the most successful interdiction teams in the entire country. During this time I initiated, conducted or participated in hundreds of criminal narcotics and weapons investigations. In addition, I was an instructor for drug interdiction techniques for the ISP and the DEA on a nationwide basis and was a SWAT Operator on the Region IV Tactical Response Team.

TROOPER- CADET, ILLINOIS STATE POLICE 1987 - 1989
Patrol Officer, District 3 - Chicago. Upon graduation from the ISP Academy, I was assigned to patrol on the expressways of Chicago.

POLICE OFFICER, PONTIAC POLICE DEPARTMENT 1986 - 1987
Patrol Officer, Pontiac Illinois. Upon graduation from the University of Illinois Police Training Institute, I was assigned to patrol.

WILLIAM P. COLBROOK

EDUCATION

ILLINOIS STATE UNIVERSITY, NORMAL - BACHELOR OF SCIENCE,
CRIMINAL JUSTICE SCIENCES, 1993

SKILLS

Personnel Management - Adept in all facets of personnel management, including team building, performance evaluations and skill set improvement

Critical Incidents - 25 years of tactical experience as a SWAT Operator and as the Command and Control Element

NIMS and ICS - National Incident Management System and Incident Command System certified

Public Speaking - Hundreds of public and internal speaking engagements

Certified Instructor - 25 years experience instructing internally and on a national venue

Investigations - Held every rank in an investigative unit from Trooper to Lieutenant and have investigated crimes specializing in intricate fraud schemes and violence against vulnerable citizens

Legislative/Legal - Instrumental in amending multiple drug and asset forfeiture laws, drafted original language and testified in front of legislative committees

REFERRALS

Representative Dan Brady, Illinois 105th District

First Deputy Director Jack Garcia (Ret), Illinois State Police, Office of the Director

Colonel Michael Zerbonia, Illinois State Police, Deputy Director of Operations

Colonel Michael Snyders (Ret), Illinois State Police, Deputy Director of Operations

Captain Timothy Becker (Ret), Illinois State Police, Chief of Staff, Office of the Director

Master Sergeant Eric Murphy, Illinois State Police, Chief of Staff, Office of the Director

ILLINOIS STATE
UNIVERSITY



Office of the University Registrar

110 Moulton Hall
Campus Box 2207
Normal, IL 61790-2207
Telephone (309) 438-2188

January 16, 2014

Colbrook, William Patrick
[REDACTED]

Student: Colbrook, William Patrick
[REDACTED]

TO WHOM IT MAY CONCERN:

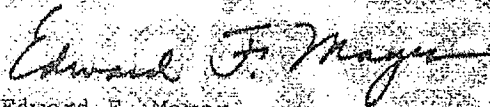
Attached, please find an Illinois State University transcript for the above-named student. A manual transcript is produced in a number of situations including, but not limited to, students who took coursework at Illinois State University prior to the 1987 Summer Term, and students whose first enrollment at Illinois State University was the 1987 Summer Term or later in a second bachelors degree program.

Illinois State University acquired Mennonite College of Nursing on July 1, 1999.

A manual transcript is official if it is printed on light red security paper and if a printed seal and signature are printed on the back.

For further authentication please feel free to contact Transcript Services, Office of the University Registrar at (309) 438-2188.

Sincerely,


Edward F. Mayer
Associate University Registrar

Request#: 201401850

Colbrook, William Patrick
[REDACTED]

ILLINOIS STATE UNIVERSITY

NAME: Colbrook, William Patrick

COURSE TITLE	DEPT.	CRSE NO.	GR.	SEM. HRS.	GRADE PT.	COURSE TITLE	DEPT.	CRSE NO.	GR.	SEM. HRS.	GRADE PT.
SPRING 1985	COLBROOK	WILLIAM PAT									
MAJ-GENERAL STUDENT	SAS	262	C	3.0	6.0						
DEVIANCY BEHAVIOR	SAS	264	B	3.0	9.0						
KINSHIP RELATIONS	SAS	369	B	3.0	9.0						
JUVENILE DELINQUENCY	SAS	365	C	3.0	6.0						
CRIMINOLOGY	SAS	363	B	3.0	9.0						
MAJILUS CONDITIONING	HPR	133	B	1.0	3.0						
SEM: GPA HRS. 13.0	GPA	2.54	ENROLL	1.0	3.0						
CUM: GPA HRS. 95.0	GPA	1.99			33.0						
UGRAD TOTAL HRS EARNED					189.0						
PRE 1985	COLBROOK	WILLIAM PAT									
MAJ-GENERAL STUDENT	SAS	123	B	3.0	9.0						
HUMAN SEXUALITY	SAS	123	B	3.0	9.0						
SEM: GPA HRS. 3.0	GPA	3.00	ENROLL	3.0	9.0						
CUM: GPA HRS. 98.0	GPA	2.02			198.0						
UGRAD TOTAL HRS EARNED					101.0						
SUMMER 1985	COLBROOK	WILLIAM PAT									
MAJ-GENERAL STUDENT	CJS	200	B	3.0	9.0						
TEMPORARY CORRECT	CJS	201	A	3.0	12.0						
CRIME AND BEHAVIOR	CJS	207	A	3.0	12.0						
CONTRP POLICING	AHR	3.67	ENROLL	9.0	33.0						
SEM: GPA HRS. 9.0	GPA	2.16			251.0						
CUM: GPA HRS. 107.0	GPA	1.16									
UGRAD TOTAL HRS EARNED					110.0						
FALL 1985	COLBROOK	WILLIAM PAT									
MAJ-CRIMINAL JUSTICE SCIENCES	CJS	206	B	3.0	9.0						
CRIMINAL INVESTIGATI	CJS	212	A	3.0	12.0						
COMMON BASED CORREC	CJS	M304	C	3.0	6.0						
CRIMINAL LAM	CJS	310	B	3.0	9.0						
CORRECTIONAL INSTITU	CJS	310	B	3.0	9.0						
SEM: GPA HRS. 12.0	GPA	3.00	ENROLL	12.0	36.0						
CUM: GPA HRS. 119.0	GPA	2.24			267.0						
UGRAD TOTAL HRS EARNED					122.0						
BY PROFICIENCY EXAMINATION											
Criminal Justice Admin	CJS	395	CR	3							
C J Internship I	CJS	398	CR	6							
Parkland College											
Champaign, Illinois											
1992											
COLBROOK WILLIAM PATRI											
DEG-B.S.											
MAJ-CRIMINAL JUSTICE SCIENCES											
MIN-SOCIOLOGY											

MAY 08, 1993

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

WILLIAM P. COLBROOK

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00700

National Incident Management System
(NIMS) an Introduction

Issued this 30th Day of June, 2006

0.3 CEU

Richard Callis
Richard Callis
Academy Superintendent
Emergency Management Institute

FEMA Form 1041, October 05



Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that

WILLIAM P COLBROOK

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.A

National Response Plan (NRP), an Introduction

Issued this 25th Day of June, 2007

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute



Office of the Attorney General State of Illinois

Certificate of Completion

2012 OMA Training

Tuesday, November 27, 2012

Captain
William P Colbrook

Has successfully completed the
Open Meetings Act on-line training.

A handwritten signature in black ink, reading "Lisa Madigan".

Lisa Madigan
Attorney General
State of Illinois

A handwritten signature in black ink, reading "Sarah Pratt".

Sarah Pratt, Acting Public Access Counselor
Chief, Public Access Bureau
Office of the Attorney General

Illinois Terrorism Task Force Certificate of Course Completion



Awarded to

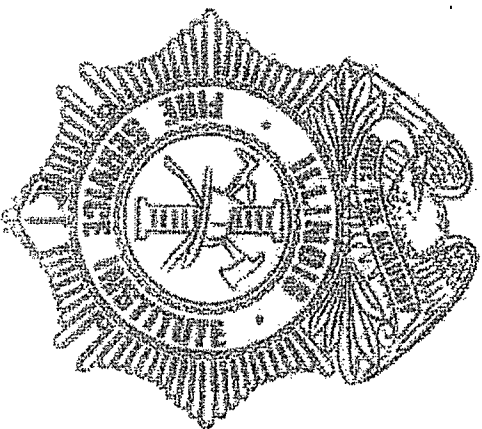
WILLIAM P COLBROOK

for completing the course requirements for

ICS 400 Advanced Incident Command System (16 Hours)

Issued this 15th day of February, 2013

IFEMA



Royal Mortenson
Director
Illinois Fire Service Institute

EMIS Continuing Education Credit: 14.00 hours
EMIS Site Code: 06-4441-E-1213 AA



Police Department
2400 West Bradley Avenue, Champaign, IL 61821-1899
217.351.2369 Fax 217.373.3760
www.parkland.edu

January 25, 2021

President Thomas Ramage
Parkland College
2400 W. Bradley Ave.
Champaign, Illinois 61821

Re: Resignation

Dear President Ramage,

Please accept this letter as formal notification that I am resigning from my position as Chief of Police/Director of Public Safety with Parkland College, effective midnight, Sunday, February 7, 2021. My last day on campus will be Friday, February 5, 2021.

Thank you for the opportunity to serve as the Chief of Police for nearly 7 years. I have greatly enjoyed and appreciated the opportunities to collaborate with all of the dedicated staff of Parkland College and have been honored to help improve the lives of our students and to ensure a safe learning environment.

Vice President Trame and I are working together on a transition plan for Public Safety. I feel confident we have a very capable and professional staff that will continue to serve the stakeholders of the Parkland campus community.

I will always be an advocate for Parkland College and wish the college continued success.

Sincerely,

William P. Colbrook

Chief of Police/Director of Public Safety

Cc: Vice President Michael Trame
Associate Vice President Kathleen McAndrew

FW: Signed Resignation Letter

Kathleen McAndrew <kmcandrew@parkland.edu>

Wed 2/17/2021 11:44 AM

To: Stephanie Stuart <SStuart@parkland.edu>

📎 1 attachments (938 KB)

Colbrook Resignation Letter Signed..pdf;

From: Kathleen McAndrew

Sent: Monday, January 25, 2021 11:23 AM

To: HRS ALL <hrsall@parkland.edu>

Subject: Fwd: Signed Resignation Letter

Get [Outlook for iOS](#)

From: William Colbrook <WColbrook@parkland.edu>

Sent: Monday, January 25, 2021 11:19:35 AM

To: Michael Trame <MTrame@parkland.edu>; Kathleen McAndrew <kmcandrew@parkland.edu>

Subject: Signed Resignation Letter

With mixed emotions, please see the attached resignation letter.

It has truly been my pleasure to serve this campus community.

I wish everyone the best.

William P. Colbrook
Chief of Police/Director of Public Safety
Parkland College
2400 W. Bradley Ave., Room A160
Champaign, IL 61821
217/351-2369
wcolbrook@parkland.edu

today. tomorrow. **together.**  PARKLAND
COLLEGE

FW: Signed Resignation Letter

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:02 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: Kathleen McAndrew <kmcandrew@parkland.edu>

Date: Monday, January 25, 2021 at 11:23 AM

To: William Colbrook <WColbrook@parkland.edu>, Michael Trame <MTrame@parkland.edu>

Subject: Re: Signed Resignation Letter

Thank you, Chief, for all that you have done for Parkland. Best wishes to you. Please let me know if I can ever be of assistance to you down the road!

Get [Outlook for iOS](#)

From: William Colbrook <WColbrook@parkland.edu>

Sent: Monday, January 25, 2021 11:19:35 AM

To: Michael Trame <MTrame@parkland.edu>; Kathleen McAndrew <kmcandrew@parkland.edu>

Subject: Signed Resignation Letter

With mixed emotions, please see the attached resignation letter.

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I wish everyone the best.

William P. Colbrook
Chief of Police/Director of Public Safety
Parkland College
2400 W. Bradley Ave., Room A160
Champaign, IL 61821
217/351-2369
wcolbrook@parkland.edu

today. tomorrow. together.  PARKLAND COLLEGE

FW: Public Safety Changes

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:02 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: William Colbrook <WColbrook@parkland.edu>

Date: Monday, January 25, 2021 at 3:02 PM

To: Angela Corray <ACorray@parkland.edu>, Ben Boltinghouse <BBoltinghouse@parkland.edu>, Benjamin Bermingham <BBermingham@parkland.edu>, "Brandy E. Smith" <BESmith@parkland.edu>, David Dameron <DDameron@parkland.edu>, Dianne Reed <dreed@parkland.edu>, Jared Ping <JPing@parkland.edu>, Jared Priest <JPriest@parkland.edu>, Jenna Hooker <JHooker@parkland.edu>, Karee Marsh <KMarsh@parkland.edu>, Kate Kaput <KKaput@parkland.edu>, Kylee Reynolds <KReynolds@parkland.edu>, Matthew Kopmann <MKopmann@parkland.edu>, Rebecca Cuppernell <RCuppernell@parkland.edu>, Scott Granitz <SGranitz@parkland.edu>, Somphon Penland <SPenland@parkland.edu>, Thomas Murray <TMurray@parkland.edu>, William Colbrook <WColbrook@parkland.edu>

Cc: Michael Trame <MTrame@parkland.edu>

Subject: Public Safety Changes

To the Dedicated Staff of Public Safety,

After much thought and contemplation, and with a tremendous amount of mixed emotions, I have decided to retire from law enforcement. My last day on campus will be Friday, February 5th.

I have been honored to have served the citizens of Illinois as a sworn police officer for almost 35 years. When I was blessed with the role of Chief of Police for Parkland College nearly 7 years ago, I had no idea how life-changing and impactful it would be for me. I have appreciated the work you do and have been honored to be your Chief. It has been my pleasure to work alongside each of you to help improve the lives of our students and to ensure a safe learning environment.

But, all good things must come to an end.

Vice President Trame and I are working together on a transition plan for Public Safety. Because of the contributions and talents of each of you, we have a very capable and professional staff that will continue to serve the stakeholders of the Parkland campus community.

As difficult of a decision this has been for me, I am looking forward to the new chapter, challenges, and opportunities in my professional career.

I will not be far. I have accepted a position with Champaign County as the Director of Administration.

I will miss each and every one of you and wish you all the very best.....WPC

William P. Colbrook
Chief of Police/Director of Public Safety

Parkland College
2400 W. Bradley Ave., Room A160
Champaign, IL 61821
217/351-2369
wcolbrook@parkland.edu

today. tomorrow. **together.**  PARKLAND
COLLEGE

FW: Signed Resignation Letter

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:02 AM

To: Stephanie Stuart <SStuart@parkland.edu>

📎 1 attachments (934 KB)

Colbrook Resignation Letter Signed..pdf;

From: William Colbrook <WColbrook@parkland.edu>

Date: Monday, January 25, 2021 at 11:19 AM

To: Michael Trame <MTrame@parkland.edu>, Kathleen McAndrew <kmcandrew@parkland.edu>

Subject: Signed Resignation Letter

With mixed emotions, please see the attached resignation letter.

It has truly been my pleasure to serve this campus community.

I wish everyone the best.

William P. Colbrook
Chief of Police/Director of Public Safety
Parkland College
2400 W. Bradley Ave., Room A160
Champaign, IL 61821
217/351-2369
wcolbrook@parkland.edu

today. tomorrow. together.  PARKLAND COLLEGE

FW: thank you and congrats

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:04 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: Pam Lau <PLau@parkland.edu>

Date: Thursday, February 4, 2021 at 9:40 AM

To: William Colbrook <WColbrook@parkland.edu>

Subject: thank you and congrats

Chief,

First, congratulations on your new position. I am very glad to know that you have a different but good professional opportunity to use your multiple talents and years of experience to benefit others. They knew how to pick the best!

Also, my deep thanks for the work you have done for Parkland as our police chief. You have not only conducted yourself with the highest level of integrity and duty to keep everyone safe in our campus environment; you have also demonstrated your genuine concern for people in the Parkland community – staff, students, and visitors. You leave behind a legacy that will influence us for years to come.

You are a great leader and will continue to be one regardless of where you serve. Because of your values and who you are. My best wishes for your next endeavors.

Pam

Pamela Lau, Ed.D
Executive Vice President
Parkland College
Room: U-333
Phone: 217 351-2542

today. tomorrow. together.  PARKLAND
COLLEGE

FW: thank you and congrats

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:04 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: Pam Lau <PLau@parkland.edu>

Date: Thursday, February 4, 2021 at 9:40 AM

To: William Colbrook <WColbrook@parkland.edu>

Subject: thank you and congrats

Chief,

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You are a great leader and will continue to be one regardless of where you serve. Because of your values and who you are. My best wishes for your next endeavors.

Pam

Pamela Lau, Ed.D
Executive Vice President
Parkland College
Room: U-333
Phone: 217 351-2542

today. tomorrow. together.  PARKLAND
COLLEGE

FW: Public Safety Transition

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:05 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: Michael Trame <MTrame@parkland.edu>

Date: Friday, February 5, 2021 at 7:19 AM

To: PSS ALL <pssall@parkland.edu>

Subject: Public Safety Transition

Dear Public Safety Members:

It is with such bittersweet emotion that I write this email to you. Chief Colbrook has served the Parkland Police Department and its officers as well as the entire campus community with incredible passion, skill, and wisdom. He brought an unmatched experience and guidance to his role over his nearly 7-year tenure at Parkland. We cannot thank him enough for his service. As sad as we are to see him depart his Parkland time, we are equally happy for him as he embarks on a new journey of leadership. Our county government gets stronger as he joins its ranks, and he will undoubtedly do great things in this role.

We will begin the search process in the coming week and hope that it will conclude with bringing a permanent Chief candidate to the Board of Trustees at the May board meeting. That search will include members of the Parkland PD, the campus community and external stakeholders so that we can integrate many voices and perspectives into our selection of the next Parkland Police Chief.

Many of the duties that Chief Colbrook was performing has been split between Sgt. Kopmann, Sgt. Boltinghouse, and Sgt. Ping. They each will bring their tremendous leadership skills, experience and commitment to the success of the Parkland Police Department to bear on this time of transition.

While the search process is conducted, I am pleased to announce that as of Monday, Sgt. Jared Ping will assume the role of Interim Chief. Please help me thank Sgt. Ping for stepping up into this leadership role and support him in these duties in the coming weeks.

As always, if you have any questions, my door is always open.

Sincerely,

Mike Trame

FW: Public Safety Transition

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:05 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: Michael Trame <MTrame@parkland.edu>

Date: Friday, February 5, 2021 at 7:19 AM

To: PSS ALL <pssall@parkland.edu>

Subject: Public Safety Transition

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As always, if you have any questions, my door is always open.

Sincerely,

Mike Trame

FW: Public Safety Transition

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:06 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: William Colbrook <WColbrook@parkland.edu>

Date: Friday, February 5, 2021 at 8:34 AM

To: Jared Ping <JPing@parkland.edu>

Subject: FW: Public Safety Transition

Jared,

You will do a fantastic job in this role.

Thank you for the personal sacrifice that you are taking on in order to serve the department and the campus community.

Of course, if you have any questions during your tenure, please call me.....WPC

From: Michael Trame

Sent: Friday, February 5, 2021 7:19 AM

To: PSS ALL <pssall@parkland.edu>

Subject: Public Safety Transition

Dear Public Safety Members:

It is with such bittersweet emotion that I write this email to you. Chief Colbrook has served the Parkland Police Department and its officers as well as the entire campus community with incredible passion, skill, and wisdom. He brought an unmatched experience and guidance to his role over his nearly 7-year tenure at Parkland. We cannot thank him enough for his service. As sad as we are to see him depart his Parkland time, we are equally happy for him as he embarks on a new journey of leadership. Our county government gets stronger as he joins its ranks, and he will undoubtedly do great things in this role.

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While the search process is conducted, I am pleased to announce that as of Monday, Sgt. Jared Ping will assume the role of Interim Chief. Please help me thank Sgt. Ping

for stepping up into this leadership role and support him in these duties in the coming weeks.

As always, if you have any questions, my door is always open.

Sincerely,

Mike Trame

FW: Public Safety Transition

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:06 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: Michael Trame <MTrame@parkland.edu>

Date: Monday, February 8, 2021 at 6:41 AM

To: Parkland All Employees <parklandallemployees@parkland.edu>

Subject: Public Safety Transition

Dear campus community:

It is with such bittersweet emotion that I write this email to you. Chief Colbrook has served the Parkland Police Department, its officers, and the entire campus community with incredible passion, skill, and wisdom. So, it is with great sadness that I announce that he has decided to end his over 30-year devotion to law enforcement. He brought an unmatched experience and guidance to the role of Chief over his nearly 7-year tenure at Parkland. We cannot thank him enough for his service.

As sad as we are to see him end his Parkland time, we are equally excited and happy for him as he embarks on a new journey of leadership. He will be starting today as the Champaign County Director of Administration. Our county government gets stronger as he joins its ranks, and he will undoubtedly do great things in this role.

We will begin the search process in the coming week and hope that it will conclude with bringing a permanent Chief candidate.

Many of the duties that Chief Colbrook was performing has been split between Sgt. Kopmann, Sgt. Boltinghouse, and Sgt. Ping. They each will bring their tremendous leadership skills, experience and commitment to the success of the Parkland Police Department to bear on this time of transition.

While the search process is conducted, I am pleased to announce that as of today, Sgt. Jared Ping will assume the role of Interim Chief. Please help me thank Sgt. Ping for stepping up into this leadership role and support him in these duties in the coming weeks.

Sincerely,

Mike Trame

FW: Public Safety Transition

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:06 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: Carolyn Ragsdale <CRagsdale@parkland.edu>

Date: Monday, February 8, 2021 at 7:24 AM

To: Michael Trame <MTrame@parkland.edu>

Subject: RE: Public Safety Transition

Nice email. Do searches ever end! Let me know if I can help you with anything my friend.
Carolyn

From: Michael Trame

Sent: Monday, February 8, 2021 6:41 AM

To: Parkland All Employees <parklandallemployees@parkland.edu>

Subject: Public Safety Transition

Dear campus community:

It is with such bittersweet emotion that I write this email to you. Chief Colbrook has served the Parkland Police Department, its officers, and the entire campus community with incredible passion, skill, and wisdom. So, it is with great sadness that I announce that he has decided to end his over 30-year devotion to law enforcement. He brought an unmatched experience and guidance to the role of Chief over his nearly 7-year tenure at Parkland. We cannot thank him enough for his service.

As sad as we are to see him end his Parkland time, we are equally excited and happy for him as he embarks on a new journey of leadership. He will be starting today as the Champaign County Director of Administration. Our county government gets stronger as he joins its ranks, and he will undoubtedly do great things in this role.

We will begin the search process in the coming week and hope that it will conclude with bringing a permanent Chief candidate.

Many of the duties that Chief Colbrook was performing has been split between Sgt. Kopmann, Sgt. Boltinghouse, and Sgt. Ping. They each will bring their tremendous leadership skills, experience and commitment to the success of the Parkland Police Department to bear on this time of transition.

While the search process is conducted, I am pleased to announce that as of today, Sgt. Jared Ping will assume the role of Interim Chief. Please help me thank Sgt. Ping for stepping up into this leadership role and support him in these duties in the coming weeks.

Sincerely,

Mike Trame

FW: Public Safety Transition

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:07 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: Greg Whitlock <GWhitlock@parkland.edu>

Date: Monday, February 8, 2021 at 9:38 AM

To: Michael Trame <MTrame@parkland.edu>

Subject: RE: Public Safety Transition

Hello Mike,

What is Chief Colbrook's email address, so I can send him a thank-you.

Regards,

Greg Whitlock

From: Michael Trame

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To: Parkland All Employees <parklandallemployees@parkland.edu>

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Mike Trame

FW: Public Safety Transition

Michael Trame <MTrame@parkland.edu>

Wed 2/17/2021 11:07 AM

To: Stephanie Stuart <SStuart@parkland.edu>

From: Mark McClain <MMcClain@parkland.edu>

Date: Monday, February 8, 2021 at 8:18 AM

To: Michael Trame <MTrame@parkland.edu>

Cc: Jared Ping <JPing@parkland.edu>

Subject: RE: Public Safety Transition

Mike,

Please let me know if there's anything I need to do for Jared. We will at the very least need to get Bill's desktop replacement removed.

Thanks

From: Michael Trame <MTrame@parkland.edu>

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