

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission**  
102 North Neil Street  
Champaign, Illinois 61820

<b>Date Received:</b>	02/13/20	<b>Case Number:</b>	CC-20-001EM
<b>HRD Jurisdiction:</b>	Yes	X	No

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Drury Hotels Company, LLC
<b>Address</b>	[REDACTED]	<b>Address</b>	13075 Manchester Rd, Suite 100
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	St. Louis, MO 63131
<b>Phone</b>	[REDACTED]	<b>Phone</b>	314-429-2255

WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:			
COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

ALLEGATION: DISCRIMINATION WAS BASED ON:									
Age		Family Responsibilities		Personal Appearance		Race	X	Sexual Orientation	X
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex		Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

DISCRIMINATION OCCURRED IN:									
Credit		Employment		Housing		Commercial Transaction		Public Accommodations	
			X						

**DISTRIBUTION:**

Respondent	X	Complainant	X	Legal		File	X
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ALLEGATION OF DISCRIMINATION

My name is [REDACTED]. I reside at [REDACTED]  
[REDACTED]

I reached out to the General Manager, Alex Palmer several times regarding the Assistant General Manager, Jim Brown harassing me, and he did nothing about it. I contacted the Corporate Office, and after contacting the Corporate Office my hours were dropped. I contacted corporate again, and days later I receive a write up from the general manager, stating he was writing me up for previous actions. In addition, I was told I had to stand at my desk my whole shift and could not be on my phone, while my co-workers are able to sit down and be on their phones. I am treated differently because of my race and sexual orientation. In addition, since I complained, I am now being harassed and retaliated against. Therefore, I am filing a complaint against the company for discrimination based on race and sexual orientation.

\_\_\_\_\_  
Complainant Signature

State of Illinois

County of Champaign

On \_\_\_\_\_, the Complainant personally appears before me, with satisfactory identification, and acknowledges that he/she has read the foregoing charge and knows the contents thereof, to be true and correct.

\_\_\_\_\_  
Notary Public

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission**  
102 North Neil Street  
Champaign, Illinois 61820

<b>Date Received:</b>	3/10/20	<b>Case Number:</b>	CC-20-001PA
<b>HRD Jurisdiction:</b>	Yes	X	No

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Rogue Barber Company
<b>Address</b>	[REDACTED]	<b>Address</b>	12 E. Washington St.
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	Champaign IL 61820
<b>Phone</b>		<b>Phone</b>	

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age		Family Responsibilities		Personal Appearance		Race		Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex	X	Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

### DISCRIMINATION OCCURRED IN:

Credit		Employment		Housing		Commercial Transaction		Public Accommodations	X
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### DISTRIBUTION:

Respondent	X	Complainant	X	Legal		File	X
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ALLEGATION OF DISCRIMINATION

My name is [REDACTED]. I reside at [REDACTED].  
I attempted to book an online appointment with Rogue Barber Company after getting my haircut there the month prior. A few minutes after booking the appointment, I was sent an email canceling my appointment with a message from the owner stating my appointment had been cancelled because he only does men's cuts. I do in fact get a men's style haircut, short on top and faded on the sides. This haircut was performed in February with no issues. I was discriminated and refused service because I am a woman.

[REDACTED]

Complainant Signature

State of Illinois

County of Champaign

On May 14, 2020, the Complainant personally appears before me, with satisfactory identification, and acknowledges that he/she has read the foregoing charge and knows the contents thereof, to be true and correct.

Notary Public

Ashley Stickels  
Notary Public



# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission  
102 North Neil Street  
Champaign, Illinois 61820**

<b>Date Received:</b>	07/02/20	<b>Case Number:</b>	CC-20-002PA
<b>HRD Jurisdiction:</b>	Yes	X	No

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Red Lion
<b>Address</b>		<b>Address</b>	211 E. Green St.
<b>CSZ</b>		<b>CSZ</b>	Champaign, IL 61820
<b>Phone</b>		<b>Phone</b>	(217) 367-9915

WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:			
COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

ALLEGATION: DISCRIMINATION WAS BASED ON:									
Age		Family Responsibilities		Personal Appearance		Race	X	Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex		Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

DISCRIMINATION OCCURRED IN:									
Credit		Employment		Housing		Commercial Transaction		Public Accommodations	X

**DISTRIBUTION:**

Respondent	X	Complainant	X	Legal		File	X
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**AFFIDAVIT**

**ALLEGATION OF DISCRIMINATION**

My name is [REDACTED] On June 5, 2020 Security Guard #8 told my friends there was a \$20 charge for students without an iCard. I witnessed Security Guard #8 let white patrons without an iCard pay only \$5 as opposed to the stated \$20 charge. My two African American friends and I paid our fee and waited by the door for our other group of friends to enter. While waiting, I observed as they let two white women enter the establishment for only \$5 total, and one of the women did not have her iCard with her.

Security Guard #8 said it was ok for my friend to go in and use the restroom. On her way to the bathroom, Bouncer #312 grabbed my friend's dress, pulled her back and grabbed her around the stomach; he accused her of not paying. As Bouncer #312 assaulted friend #1, a second friend asked him "what's going on?" Bouncer #312 then grabbed (assaulted) friend #2 and said "They're psycho, get them out of here!" Therefore, I am filing a complaint against the business for discrimination based on race.

**VERIFICATION**

Under penalties of perjury as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this affidavit are true and correct.

[REDACTED]

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Complainant Signature

7/15/2020

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission**  
102 North Neil Street  
Champaign, Illinois 61820

<b>Date Received:</b>	7/6/20	<b>Case Number:</b>	CC-20-001H
<b>HRD Jurisdiction:</b>	Yes	X	No

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Tuscany Cove
<b>Address</b>	[REDACTED]	<b>Address</b>	1176 Pomona Dr.
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	Champaign, Illinois 61822
<b>Phone</b>		<b>Phone</b>	

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age		Family Responsibilities		Personal Appearance		Race		Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex		Other	X
Creed		National Origin		Political Affiliation		Sexual Harassment			

### DISCRIMINATION OCCURRED IN:

Credit		Employment		Housing	X	Commercial Transaction		Public Accommodations	
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### DISTRIBUTION:

Respondent	X	Complainant	X	Legal		File	X
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## ALLEGATION OF DISCRIMINATION

My Name is [REDACTED] I have been contacting Bryan the landlord for months regarding rental properties. He told me he wouldn't have a 3-bedroom apartment available until June. I said okay I'll wait. I was trying to move as soon as I could because of the Covid-19 and I knew I was at high risk from working at a hotel, and I stay with my parents who are in their 70's. As soon as June hit, I texted and asked him if he had a 3-bedroom ready yet. He said two people would be moving out on the 4th, I said great and he sent me an application to fill out and return. I filled everything out and dropped it. I also asked him would the apartment be ready by the 26th of June he said yes. I said good because that's when I planned on moving. He said that was fine and that I would be able to come look at it after the 4th when the tenant moved out. I texted him Wednesday and asked could I get the keys to look at the apartment and to start moving some of my things in because I would be getting off work late the next couple of days. I got no response from him so I asked my aunt if she could stop by and ask him for me and let him know I've been trying to reach him she said okay. She got in touch with him and let her know that I've been trying to reach him, and he told her okay I'll give her a call, he never did. The next day after work I decided to just go over there before the office closed to try and catch him. He was there I walked in and asked him did he get my message about coming to look at the apartment and he looked at me confused like he didn't know who I was so I told him my name and that I was moving into the 3 bedroom. He asks me did I fill out an application I said yes. I dropped it in your drop box. He says okay I tell you what I'll give you the key to look at the apartment and then you can fill out the lease I said okay. So, my dad and I went to look at the apartment they still had some fixing to do, but everything else looked good. We left the apartment, and I saw my aunt walking into her apartment and she wanted me to look at it. Me and my aunt started heading back upstairs when I got a text from Bryan saying it's not going to work; I saw the truck. I was real confused about the message so I called him and put him on speaker so my aunt could listen, and I asked him what he was talking about. He said, I recognized your grandpa; it's not going to work. I said I have no clue what you're talking about and that's not my grandpa that's my dad. He went on saying again, it just isn't going to work. Me and my aunt leave out the building she goes home, and I walk up to my dad's truck to tell him what had happened. He parks the car and we both go into the office. He starts to tell us that he rented to someone who looks like me at another one of his properties and he said it was a really bad experience. Traffic going in and out the apartment, and that the person was 3 months behind on rent. He told the person to move out and he pointed to my dad saying, "I believe it was you that helped the person move out", and my dad asked him are you talking about my granddaughter? because that's who I helped move out. Bryan says if that's her, then yes, it's not going to work. I said what does that have to do with me? You tell me I can't move in when I'm supposed to be moving in two days, I have kids. He looked at me and told me we just need to part ways, so I gave him the keys and me and my dad walked out.

[REDACTED]

7/24/2020

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Complainant Signature/Date



# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission**  
102 North Neil Street  
Champaign, Illinois 61820

<b>Date Received:</b>	8/8/20	<b>Case Number:</b>	CC-20-002EM
<b>HRD Jurisdiction:</b>	Yes	X	No

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	City of Champaign	<b>Name</b>	Rasmussen Pool 'N Patio
<b>Address</b>	102 N. Neil St.	<b>Address</b>	313 N. Mattis Ave. #104
<b>CSZ</b>	Champaign, IL 61820	<b>CSZ</b>	Champaign, IL 61821
<b>Phone</b>	217.403.8830	<b>Phone</b>	217.359.1078

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age		Family Responsibilities		Personal Appearance	X	Race	X	Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex		Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

### DISCRIMINATION OCCURRED IN:

Credit		Employment	X	Housing		Commercial Transaction		Public Accommodations	
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### DISTRIBUTION:

Respondent	X	Complainant	X	Legal		File	X
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## **ALLEGATION OF DISCRIMINATION**

Beginning Saturday August 8, 2020 our office was contacted regarding concerns related to a statement of an employee on social media regarding the use of racial slurs against current employees by management staff of Rasmussen Pool and Patio. On Thursday, August 13, 2020 an article/interview ran on the local WCIA news regarding three employees that quit employment with your company based on allegations of ongoing and consistent racial discrimination. The former employees providing statements to WCIA include: [REDACTED] and [REDACTED]. The interview alleges a documented history of the use of racial slurs and other behavior alleging regular racial discrimination in the workplace.



Rachel Joy,  
Community Relations Manager/Compliance Officer

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission**  
102 North Neil Street  
Champaign, Illinois 61820

<b>Date Received:</b>	8/25/20	<b>Case Number:</b>	CC-20-003EM
<b>HRD Jurisdiction:</b>	Yes	<input checked="" type="checkbox"/> X	No

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Culvers
<b>Address</b>	[REDACTED]	<b>Address</b>	2302 S. Neil St.
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	Champaign, IL 61820
<b>Phone</b>	[REDACTED]	<b>Phone</b>	

WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:			
COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

ALLEGATION: DISCRIMINATION WAS BASED ON:									
Age		Family Responsibilities		Personal Appearance	<input checked="" type="checkbox"/> X	Race	<input checked="" type="checkbox"/> X	Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex		Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

DISCRIMINATION OCCURRED IN:									
Credit		Employment	<input checked="" type="checkbox"/> X	Housing		Commercial Transaction		Public Accommodations	

**DISTRIBUTION:**

Respondent	<input checked="" type="checkbox"/> X	Complainant	<input checked="" type="checkbox"/> X	Legal	<input checked="" type="checkbox"/> X	File	<input checked="" type="checkbox"/> X
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**AFFIDAVIT**

**ALLEGATION OF DISCRIMINATION**

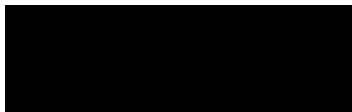
My employer told me that my hair violated a health code and company policy. According to the health code policy of Champaign and company policy, my hair is required to be tied back if below my shoulders. I was in compliance with this policy. For some reason, my employer kept telling me it violated a health code policy but refused to provide that policy. My employer also said that he did not use to dealing with people

who wear their hair like mines. I was given several different reasons for my hair not being good enough for work, non of which violated a policy. I was also refused bathroom rights and nearly urinated on myself. I had to go through two different mangers to

use the bathroom. I was also yelled at by my manager for trying to understand my rights as an employee. I was also injured at work and I informed a manager and my injury was not documented. I was also touched unwantedly by a manager who tried to force my hair into a bun without my permission. My boss told me I was overreacting about all these incidents.

**VERIFICATION**

Under penalties of perjury as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this affidavit are true and correct.



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Complainant Signature

9/11/2020

Date: \_\_\_\_\_

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission**  
102 North Neil Street  
Champaign, Illinois 61820

<b>Date Received:</b>	11-25-2020	<b>Case Number:</b>	CC-21-001H
<b>HRD Jurisdiction:</b>	Yes	X	No

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Gramercy Park Apartments
<b>Address</b>	[REDACTED]	<b>Address</b>	2106 W. White St.
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	Champaign, IL 61821
<b>Phone</b>	[REDACTED]	<b>Phone</b>	833-321-7453

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		COMPLAINANT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	[REDACTED]
<b>Address</b>	[REDACTED]	<b>Address</b>	[REDACTED]
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	[REDACTED]
<b>Phone</b>	[REDACTED]	<b>Phone</b>	[REDACTED] or [REDACTED]

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age		Family Responsibilities		Personal Appearance		Race		Sexual Orientation	
Class		Marital Status		Physical/Mental Disability	X	Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex		Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

### DISCRIMINATION OCCURRED IN:

Credit		Employment		Housing	X	Commercial Transaction		Public Accommodations	
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### DISTRIBUTION:

Respondent	X	Complainant	X	Legal	X	File	X
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## **AFFIDAVIT**

### **ALLEGATION OF DISCRIMINATION**

Written prescription for a grab bar by Dr. Muthakeppalli for a grab bar outside my shower but Allison Rogenstien refuses to allow it to be installed unless I withdraw my complaints with the Attorney General's(Cindy Deemer & Megan Escobar) against Yes Energy and Presto X pest control.

### **VERIFICATION**

Under penalties of perjury as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this affidavit are true and correct.



Complainant Signature

1/12/2021

Date: \_\_\_\_\_

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission**  
102 North Neil Street  
Champaign, Illinois 61820

<b>Date Received:</b>	2/1/21	<b>Case Number:</b>	CC-21-001PA
<b>HRD Jurisdiction:</b>	Yes	X	No

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	First Midwest Bank
<b>Address</b>	[REDACTED]	<b>Address</b>	812 West Springfield Ave.
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	Champaign, IL 61822
<b>Phone</b>	[REDACTED]	<b>Phone</b>	217-378-7640

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age		Family Responsibilities		Personal Appearance		Race	X	Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex		Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

### DISCRIMINATION OCCURRED IN:

Credit		Employment		Housing		Commercial Transaction		Public Accommodations	X
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### DISTRIBUTION:

Respondent	X	Complainant	X	Legal		File	X
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**AFFIDAVIT**

**ALLEGATION OF DISCRIMINATION**

My name is [REDACTED] and I live in [REDACTED]. Mary, branch manager and Janet, personal banker were both involved in providing me service through the drive through. I had an issue with numerous bank fees that I was seeking to get resolved and then deposit a check. Mary was helping me the majority of the time. Upon me waiting for Mary to return, Janet came to the window very unprofessionally and unnecessarily. She became to raise her voice, as I did too and I asked Mary to give her a break. I then see Janet calling the police on me because she was upset with our interaction and ultimately used the police as a weapon against me. I did not threaten them in anyway I was not asked to leave as they still was had my check. Police called my phone and tried to tell me how to carry myself at an establishment and I told him he needs to educate professionals on when it is necessary to call the police.

I was told I would receive a call 1/12/21 to discuss the resolution of fees and never received a call. I set up an in person meeting at 4pm with my mother, [REDACTED]. Where I was told immediately they would be closing my account, because of the situation that happened 1/11/21. Mary was unable to hear my concerns as a client of this bank for over 3 years and told me to leave her office on numerous occasions. I was waiting on the money out of my minor savings account so I would not have to return to branch. Upon waking out of the office, there were 2 police officers and vehicles waiting to address me. I expressed my hurt in this situation and the unfair, unjust treatment towards myself.

I have been to this branch for over 3 years and worked with Janet personally, along with my children. She has set up all of our accounts. I believe the police were used as a weapon against me, when this entirely situation could have been handled professionally. I believe I was targeted and they used their power to threaten my life and close my account which has me still looking for a \$200 check that was supposed to go to this account. This was racial discrimination and possible age. They used their power to shut me down as a person, not to resolve the issue at hand.

**VERIFICATION**

Under penalties of perjury as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this affidavit are true and correct|

[REDACTED SIGNATURE]

Complainant Signature

2/1/2021  
Date: \_\_\_\_\_



# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission  
102 North Neil Street  
Champaign, Illinois 61820**

<b>Date Received:</b>	2-15-21	<b>Case Number:</b>	CC-2021-002H
<b>HRD Jurisdiction:</b>	Yes	<input checked="" type="checkbox"/> X	No

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COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Parkland Point
<b>Address</b>	[REDACTED]	<b>Address</b>	2002 W. Bradley Ave.
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	Champaign, IL 61821
<b>Phone</b>	[REDACTED]	<b>Phone</b>	

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age		Family Responsibilities		Personal Appearance		Race		Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction	<input checked="" type="checkbox"/> X	Sex		Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

### DISCRIMINATION OCCURRED IN:

Credit		Employment		Housing	<input checked="" type="checkbox"/> X	Commercial Transaction		Public Accommodations	
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### DISTRIBUTION:

Respondent	<input checked="" type="checkbox"/> X	Complainant	<input checked="" type="checkbox"/> X	Legal		File	<input checked="" type="checkbox"/> X
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**AFFIDAVIT**

**ALLEGATION OF DISCRIMINATION**

I stopped in to ask about the 399 rate they had advertised around January. I communicated my situation having just returned to work after covid, and told them I would get paystubs. Later on I was asking about how many paystubs they would need (4 weeks). I had earned enough to show that my income was more than 2 times the original rate in the first 2 weeks, and was going to wait longer when I looked over my current lease and seen it ends in March so I asked for the link to apply after being told they had availability, I also asked if it would be possible to sign a lease for longer than 12 months, I was told that Michael would check to see if he could get it locked in at the special rate. Then I sent him an email thanking him and notifying him that I completed the application.

I later received an email denying housing based on a prior misdemeanor offense and being registered on the sex offender registry. I was not provided this information prior to this latest email.

I believe I am being discriminated against and been denied housing based on prior arrest/criminal conviction.

**VERIFICATION**

Under penalties of perjury as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this affidavit are true and correct.

\_\_\_\_\_  
Complainant Signature

3/16/2021

Date: \_\_\_\_\_

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission  
102 North Neil Street  
Champaign, Illinois 61820**

<b>Date Received:</b>	2-22-21	<b>Case Number:</b>	CC-21-001EM
<b>HRD Jurisdiction:</b>	Yes	<input checked="" type="checkbox"/> X	No

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COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Don Moyer Boys & Girls Club
<b>Address</b>	[REDACTED]	<b>Address</b>	201 E. Park St.
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	Champaign, IL 61820
<b>Phone</b>	[REDACTED]	<b>Phone</b>	217-355-5437

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age	<input checked="" type="checkbox"/> X	Family Responsibilities		Personal Appearance		Race		Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex	<input checked="" type="checkbox"/> X	Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

### DISCRIMINATION OCCURRED IN:

Credit		Employment	<input checked="" type="checkbox"/> X	Housing		Commercial Transaction		Public Accommodations	
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### DISTRIBUTION:

Respondent	<input checked="" type="checkbox"/> X	Complainant	<input checked="" type="checkbox"/> X	Legal		File	<input checked="" type="checkbox"/> X
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**AFFIDAVIT**

**ALLEGATION OF DISCRIMINATION**

There was an incident that happened in the gym that involved two of the youth at the Boys & Girls Club during a Valentine's Day party. This was a physical altercation that resulted in a concussion for one of the kids. The aggressor is a child that has been a huge disturbance and problem in the group, and I've notified my supervisor and director of teen services of this several times. My coworkers and I have suggested that he be removed from the program or moved into a different program to protect the culture and environment for his peers. None of these things were done. My employment with the Don Moyer's Boys & Girls Club was terminated along with my coworker who is also a college student on Friday, February 19, 2021. However the third staff member in the room during the incident, who was our direct supervisor a middle aged male, is still employed as of today Monday, February 22, 2021. I strongly believe that this is a result of age discrimination, and done to save face rather than for the protection of the youth we serve.

**VERIFICATION**

Under penalties of perjury as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this affidavit are true and correct.

\_\_\_\_\_  
Complainant Signature

3/16/2021  
Date: \_\_\_\_\_

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission  
102 North Neil Street  
Champaign, Illinois 61820**

<b>Date Received:</b>	2-22-21	<b>Case Number:</b>	CC-21-002EM
<b>HRD Jurisdiction:</b>	Yes	<input checked="" type="checkbox"/> X	No

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COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Don Moyer Boys & Girls Club
<b>Address</b>	[REDACTED]	<b>Address</b>	201 E. Park St.
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	Champaign, IL 61820
<b>Phone</b>	[REDACTED]	<b>Phone</b>	217-355-5437

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age	<input checked="" type="checkbox"/> X	Family Responsibilities		Personal Appearance		Race		Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex	<input checked="" type="checkbox"/> X	Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

### DISCRIMINATION OCCURRED IN:

Credit		Employment	<input checked="" type="checkbox"/> X	Housing		Commercial Transaction		Public Accommodations	
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### DISTRIBUTION:

Respondent	<input checked="" type="checkbox"/> X	Complainant	<input checked="" type="checkbox"/> X	Legal		File	<input checked="" type="checkbox"/> X
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**AFFIDAVIT**

**ALLEGATION OF DISCRIMINATION**

As a result of one child pushing another, a child was given a concussion while under the supervision of myself, another staff member who is also a college student, and an older supervisor. While me and the other college student were terminated without any other warnings, with the said reason being that we were not supervising the children well enough, the older supervisor was not terminated, and is still currently working at the Boys and Girls Club. The child who pushed the other child (resulting in him getting a concussion), has constantly caused issues at the club, involving violence and vocal disruptions, and we have continuously recommended that he be moved to a different program. Our recommendations were not taken into consideration.

The employer stated that we were not adequately supervising 2 children that were standing close to us, and claims that we were overall neglectful and inappropriate in our supervision, which resulted in a child getting a concussion. Though there were 3 staff members present during this situation, only 2 of the staff members were terminated.

**VERIFICATION**

Under penalties of perjury as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this affidavit are true and correct.

\_\_\_\_\_   
Complainant Signature

3/17/2021  
Date: \_\_\_\_\_

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission**  
102 North Neil Street  
Champaign, Illinois 61820

<b>Date Received:</b>	3/22/21	<b>Case Number:</b>	CC-21-002PA
<b>HRD Jurisdiction:</b>	Yes	X	No

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	City of Champaign	<b>Name</b>	Bobo's Barbeque
<b>Address</b>	102 N. Neil St.	<b>Address</b>	1511 W. Springfield Ave.
<b>CSZ</b>	Champaign, IL 61820	<b>CSZ</b>	Champaign, IL 61821
<b>Phone</b>	217.403.8830	<b>Phone</b>	217.355.2271

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age		Family Responsibilities		Personal Appearance		Race		Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex		Gender Identity	X
Creed		National Origin		Political Affiliation		Sexual Harassment		Other	

### DISCRIMINATION OCCURRED IN:

Credit		Employment		Housing		Commercial Transaction		Public Accommodations	X
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### DISTRIBUTION:

Respondent	X	Complainant	X	Legal		File	X
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## **ALLEGATION OF DISCRIMINATION**

On March 22, 2021, the Office of Equity, Community and Human Rights office was made aware of a sign posted in your business that violates our Human Rights Ordinance. The sign is attached for your review.



2h · 🌐

Was on a walk with the kid today and we decided to stop and grab some brisket. We ordered dinner and on our way out we noticed the complimentary transphobia in this broken and unsolicited "biology lesson." We won't be coming back to Bobo's BBQ.



Gender study is  
free... just look  
in your pants!  
Class dismissed!  
\$10 million  
dollars saved!

# Complaint of Violation of the Human Rights Ordinance

## CITY OF CHAMPAIGN HUMAN RELATIONS COMMISSION & OFFICE OF EQUITY, COMMUNITY AND HUMAN RIGHTS DIVISION



**Human Relations Commission  
102 North Neil Street  
Champaign, Illinois 61820**

<b>Date Received:</b>	3-25-21	<b>Case Number:</b>	CC-21-003PA
<b>HRD Jurisdiction:</b>	Yes	X	No

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COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>	[REDACTED]	<b>Name</b>	Circle K
<b>Address</b>	[REDACTED]	<b>Address</b>	609 E. University Ave.
<b>CSZ</b>	[REDACTED]	<b>CSZ</b>	Champaign, IL 61820
<b>Phone</b>	[REDACTED]	<b>Phone</b>	217.352.8762

### WITNESSES OR OTHERS HAVING KNOWLEDGE OF THIS VIOLATION:

COMPLAINANT(S)		RESPONDENT(S)	
<b>Name</b>		<b>Name</b>	
<b>Address</b>		<b>Address</b>	
<b>CSZ</b>		<b>CSZ</b>	
<b>Phone</b>		<b>Phone</b>	

### ALLEGATION: DISCRIMINATION WAS BASED ON:

Age		Family Responsibilities		Personal Appearance		Race	X	Sexual Orientation	
Class		Marital Status		Physical/Mental Disability		Religion		Source of Income	
Color		Matriculation		Prior Arrest or Conviction		Sex		Other	
Creed		National Origin		Political Affiliation		Sexual Harassment			

### DISCRIMINATION OCCURRED IN:

Credit		Employment		Housing		Commercial Transaction		Public Accommodations	X
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### DISTRIBUTION:

Respondent	X	Complainant	X	Legal		File	X
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**AFFIDAVIT**

**ALLEGATION OF DISCRIMINATION**

I was being discriminated against by a circle K cashier, Stacie, because I'm Asian when I tried to use my valid driver's license to buy cigarettes. The store location is 609 E University Ave, Champaign. This is the store where I usually get cigarettes from for three years. I'm 24 years old and I'm eligible to buy cigarettes. On March 22 at 11:00pm, I walked into this store to buy cigarettes, the cashier Stacie looked at my ID and said this is not me while she did not even ask me to take off my mask.

I'm a student at U of I. I offered to provide other IDs to prove my identity, I can log in to my student account where had my DOB and my name on, which would take just a minute. I live across the street [REDACTED] so I said I can go back and grab my passport, i20, and my social security card. And I even suggested calling the police so they can verify my identity. But she refused. She just said she is not going to sell me anyway. I was in the store for 10 minutes to argue about this. If she was trying to save time, she could have let me show her my other identifications, which would only take a minute. She was not doing her job as she said, she was being racist and didn't want to sell me. I'm traumatized by her disrespectful and unequal treatment that I could not go to that store anymore. Please investigate this before more minority customers experience similar treatment by this cashier.

**VERIFICATION**

Under penalties of perjury as provided by law pursuant to Section 1-109 of the Code of Civil Procedure, the undersigned certifies that the statements set forth in this affidavit are true and correct.

\_\_\_\_\_  
[REDACTED]  
Complainant Signature

3/29/2021  
Date: \_\_\_\_\_