

**From:** Dustin D. Heuerman  
**Sent time:** 11/01/2019 03:25:10 PM  
**To:** Aaron O. Ammons  
**Subject:** Re: meeting with Aaron

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Do you like Black Dog? If so we can meet there at 11. If not, I'm up for any other suggestions.

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**From:** Aaron O. Ammons <aammons@co.champaign.il.us>  
**Sent:** Friday, November 1, 2019 3:16 PM  
**To:** Dustin D. Heuerman <dheuerman@co.champaign.il.us>  
**Subject:** meeting with Aaron

Good afternoon,

Next Thursday at 11 or Noon is fine with me. Where would you like to meet?

**From:** Dustin D. Heurman  
**Sent time:** 11/01/2019 01:23:24 PM  
**To:** Aaron O. Ammons  
**Subject:** Meeting

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Good afternoon, Aaron!

Would you like to set up a meeting for next week to chat about the election legislation going into effect in January?

I'd also be happy to meet over lunch one day in a more informal setting. I've been so busy getting accustomed to the position that I don't believe you and I have had much time to just chat since we got elected!

I'm fine either way!

Have a good weekend!  
Dustin

**From:** Dustin D. Heuerman  
**Sent time:** 11/01/2019 03:28:27 PM  
**To:** Aaron O. Ammons  
**Subject:** Re: meeting with Aaron

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Sounds good! The one in Urbana.

Dustin D. Heuerman  
Champaign County Sheriff

On Nov 1, 2019, at 3:27 PM, Aaron O. Ammons <aammons@co.champaign.il.us> wrote:

Black Dog it is at 11am on Thursday Nov 7<sup>th</sup>.

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Good afternoon,

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**From:** Teresa Schleinz  
**Sent time:** 11/01/2019 02:58:53 PM  
**To:** Aaron O. Ammons  
**Subject:** Automatic reply: Meeting

---

I'm sorry I am out of the office and will be returning on  
Monday, November 4, 2019.

If you need something urgent for Sheriff Heuerman, please call 384-1204 or email him directly at  
dheuerman@co.champaign.il.us.

Thank you!

Teresa

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**From:** Isak Griffiths  
**Sent time:** 10/15/2019 10:15 00 AM  
**To:** Dustin D. Heuerman; Darlene A. Kloeppel  
**Subject:** RE: COW Agenda Packet

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Hi Dustin,

Historically, the wages shown are the wages of the person who left... the wage budgeted for the position that is now vacant and not the hiring wage for the posted position. That's why you can get several positions with the same job title having wildly different wages.

In truth, I think it's a rather odd report. I offered to update it when I first got here, but was told by the person who trained me that this was the report I should prepare.

Darlene, if and when you'd like to revisit these, I'm happy to help!

Isak Griffiths  
Deputy Director of Administration

[isak@co.champaign.il.us](mailto:isak@co.champaign.il.us)  
217-384-3776 x2115 / 217-819-3434

*"If ever you are passing my way, don't wait to knock!  
Tea is at four; but any of you are welcome at any time!"*  
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**From:** Dustin D. Heuerman <dheuerman@co.champaign.il.us>  
**Sent:** Tuesday, October 15, 2019 9:59 AM  
**To:** Darlene A. Kloeppel <dkloeppel@co.champaign.il.us>; Isak Griffiths <isak@co.champaign.il.us>  
**Subject:** COW Agenda Packet

Darlene & Isak,

I noticed on the COW agenda packet for tonight a few issues under the "monthly HR report."

1. When I go to print out the September report, it only prints out August (which is weird since I don't see August anywhere in this packet).
2. The salaries listed on September's report aren't correct, at least for CCSO. For example, in September you have "Deputy Sheriff – Investigations" salary listed at \$68,348. It is unlikely that someone chosen for Investigations will make that much. We will hire a new deputy at \$50,675.76 and move a current deputy to Investigations. On the September report, you also have "Correctional Officer" at \$64,812.80, which isn't correct. It is actually \$45,011.20 by FOP contract. August's report seems correct, but not Septembers. There are also other inconsistencies under CCSO, but you get my point.

I am likely not fully understanding the report, but don't want the county board to get the impression that we are paying such high salaries to new employees, because we aren't.

Any thoughts on what the issue is?

Dustin



**Dustin D. Heuerman, M.S., Ed.D.**  
Champaign County Sheriff

phone: 217-384-1205  
email: [dheuerman@co.champaign.il.us](mailto:dheuerman@co.champaign.il.us)  
204 E. Main Street  
Urbana, IL 61801





**From:** Brian Kelly

**Sent time:** 10/21/2019 04:24:37 PM

**To:** Dustin D. Heuerman, Katie Blakeman, Tami Ogden, Andy Rhodes, Lori Hansen, Kirk Bedwell, Jamie Miller-Jones, Shannon L. Barrett, Michael Williams, Julia Rietz, Teresa Schleinz, Darlene A. Kloeppe

**Subject:** Courthouse Department Heads Meeting

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Just a reminder that we rescheduled for this week since we needed to cancel last week.

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**From:** Katie Blakeman  
**Sent time:** 10/29/2019 07:13:55 PM  
**To:** Dustin D. Heuerman  
**Subject:** Re: Weird Question

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We definitely do not have an immigration traffic court. We do have days scheduled when interpreters can be present, but that's only because we need to schedule the same language needs at the same time.

It sounds like this person may be confusing federal and state court issues. Happy to talk more in person tomorrow if you like. My schedule is wide open other than a 2:30 meeting.

On Oct 29, 2019, at 5:12 PM, Dustin D. Heuerman <dheuerman@co.champaign.il.us> wrote:

Hi, Katie! I have a very weird question that was asked of me.

Do we have some type of special "immigration traffic court"? The way it was described to me was some type of special traffic court for immigrants that occurs every other month on a Tuesday. The next one is December 3rd.

This sounded weird to me, but thought I'd ask anyway. I know when officers write tickets they don't have a special "immigrant" list they use for dates - just may appear or must appear dates.

Happy to talk in person if you'd rather.

Dustin

**From:** Katie Blakeman  
**Sent time:** 10/31/2019 03:35:08 PM  
**To:** Dustin D. Heuerman  
**Subject:** Automatic reply: Probation Transfer Fees

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I am currently out of the office, and will return on Monday, November 4th. If you need immediate assistance, please call our office at 217-384-3725.

Thank you,

Katie M. Blakeman  
Clerk of the Circuit Court  
Champaign County

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